



IMMEDIATE OPENING – STATEWIDE PROGRAM DIRECTOR POSITION AVAILABLE

Statewide non-profit seeks to hire a Statewide Program Director for The New York State Agricultural Mediation Program (NYSAMP). NYSAMP’s mission is to provide free mediation, group facilitation, and conflict-resolution services to the agricultural community. Each year, this vibrant program provides services in more than 750 cases including farm transitions, credit and debt issues, farm lease disagreements, workplace disputes, and interpersonal farm family issues. For more information about NYSAMP visit: www.nysamp.com

The dynamic role of NYSAMP Statewide Program Director involves overseeing program vision, development of new programs, operations, and service delivery. The ideal candidate will have strong roots in the farm community, experience in mediation, excellent communication skills, and the ability to build partnerships with diverse stakeholders.

Welfare Research, Inc. d/b/a WRI Solutions (WRI) is a mission-driven organization that provides assistance to public and private agencies supporting an array of work in human services (<https://wrisolutions.org>). WRI is an equal opportunity employer and encourages candidates to apply who come from diverse backgrounds and who have personal lived experience as a member of a marginalized community. This position is grant-funded.

- **Location:** Virtual, hybrid, or in-person, with travel required within New York State
- **Hours:** 37.5/week
- **Pay Scale:** \$88,000 - \$95,000/year
- **Benefits:** WRI offers membership in the New York State Employees’ Retirement System, in addition to Worker’s Compensation insurance, health insurance, group term life insurance, paid holidays (following the NYS Executive Branch schedule), the employer match of Social Security and Medicare contributions, as well as a pre-tax cafeteria program for unreimbursed medical expenses or dependent care expense. After six months of continued employment, the employee is eligible for dental insurance.

Candidates interested in this position should send a current resume by email only to WRI at info@wrisolutions.org PRIOR TO August 12, 2024, with the subject line “NYSAMP Statewide Director.” Interviews will occur via Zoom videoconference platform.

Qualifications: We seek to encourage a wide range of candidates for this position. Minimum qualifications include:

- Strong roots in the farm community and experience working with farmer and agricultural service organizations
- Experience providing mediation services
- Strong written and verbal communications skills
- Comfort with public speaking and training
- Ability to work supportively and collaboratively with funders and other stakeholders.



Preferred candidates would also bring:

- Experience working with farm transitions and farm leasing
- Experience with United States Department of Agriculture (USDA) programs
- Work with financial advising and business planning for farmers
- Spanish language proficiency

Candidates must provide a resume detailing their professional experience, and three (3) recent professional references who can attest to the candidate's capacity. A criminal background clearance will be required prior to starting work.

Job Responsibilities:

Program Vision & Direction

- Develop an annual plan and budget.
- Monitor and track progress. Re-planning when course corrections are needed or new opportunities become available.

Program Development and Outreach

- Conduct speaking engagements and workshops at conferences and meetings.
- Conduct communication and conflict resolution trainings for farmer groups.
- Develop and implement marketing and public awareness efforts utilizing print and social media.
- Produce press releases, publicity materials, rack cards, newsletter, and other promotional materials.
- Develop and maintain website.
- Build partnerships with government agencies, agribusiness and nonprofit organizations providing service to agricultural producers.
- Meet with elected officials and other key governmental officials to build awareness of and support for program.
- Research and pursue other sources of funding to expand program's ability to respond to agricultural issues and interests.
- Provide technical assistance to local mediation center staff to increase the capacity and effectiveness of local outreach and direct services.

Program operations

- Maintain operational procedures.
- Produce quarterly reports and information as needed relating to program case analysis, training and finances.
- Manage program finances and budget.

Service Delivery:

- Oversee and conduct case management.
- Oversee quality assurance for the statewide roster of agricultural mediators.
- Mediate and facilitate as needed.

Contact info@wrisolutions.org with any questions or to submit a resume.